

Faces of Dorset Council

Hear our employee stories and discover why they choose to **#WorkForDorset**



Izzy Pochin (She/Her)
Research Officer





I started in 2017 as an **apprentice** in Customer Services and quickly moved to a permanent role in finance. Over three years, I advanced four grades across three different roles, gaining experience in two directorates.

My work has consistently involved **digital solutions**, from encouraging customers to self-serve online to promoting digital skills as a Workplace Digital Champion.

In 2021, I became the lead for our **Disability Employee Network**, co-producing tools like the Reasonable Adjustment Passport and Disability Leave Policy to support disabled colleagues across our organisation.

What I love about my work is the **variety** – from helping customers understand data and creating dashboards, to creating research papers that advocate for Dorset's needs.





Working at Dorset Council has given me the opportunity to **make a real difference**, by ensuring that disabled people (like me), are supported to have their needs and experiences fully understood.

Outside of work, I love spending time with family and friends, and being out and about in **nature**. Whether it's noticing the wildflowers on our verges and roundabouts or being by the sea, keeping fit, listening to and playing music (an impromptu trad folk session is a wonderful thing!) or baking!

Recently, I feel like I've reached a big **milestone** in my journey with Dorset Council, agreeing my own Reasonable Adjustment Passport.

As an autistic person, I'm proud to role-model the types of adjustments that can really help autistic and **neurodivergent** colleagues to thrive in a world that can be tricky to navigate.

#WorkForDorset

